

KPMG Peat Marwick  
Cost Allocation Planning & Performance System  
FAIR EMPLOYMENT PRACTICES Cost Pool  
For the Period Ended September 30, 2003

Accumulation of Costs	First Apportionment	Second Apportionment	Total Cost Pool
Total Restated Costs	\$588,567		\$588,567
Cross Allocations from Other Pools			
Equipment Use Allowance	441		441
County Attorney	16,185	498	16,683
Employee Relations	2,428	52	2,481
Finance Department	661	24	685
Office of Management and Budget	12,087	76	12,163
Procurement Management	0	0	0
County Manager	1,720	18	1,738
Business Development	0	0	0
GSA - Fleet Management	0	83	83
GSA - Materials Management	0	128	128
GSA - Construction Management	0	2	2
Total Cross Allocations from Other Pools	33,522	881	34,404
Total Cost to be Allocated	\$622,089	881	\$622,971

	First Apportionment			Second Apportionment			Total
Allocation to Benefiting Activities	Allocation Base	Percent	Dollar Allocation	Allocation Base	Percent	Dollar Allocation	Allocation
Office of Performance Improvement	15	0.049	\$305				\$305
Information Technology Department	586	1.912	11,897				11,897
County Attorney	114	0.372	2,314				2,314
Employee Relations	148	0.483	3,005				3,005
Finance Department	92	0.300	1,868				1,868
Audit and Management Services	51	0.166	1,035				1,035
Office of Management and Budget	53	0.173	1,076				1,076
GSA - Administration	24	0.078	487				487
Procurement Management	91	0.297	1,848				1,848
County Manager	136	0.444	2,761				2,761
Business Development	87	0.284	1,766				1,766
GSA - Fleet Management	310	1.012	6,294	310	1.060	9	6,303
GSA - Materials Management	60	0.196	1,218	60	0.205	2	1,220
GSA - Risk Management	52	0.170	1,056	52	0.178	2	1,057
GSA - Facilities and Utilities Management	151	0.493	3,066	151	0.516	5	3,070
GSA - Construction Management	103	0.336	2,091	103	0.352	3	2,094
Aviation Department	1,660	5.418	33,702	1,660	5.676	50	33,752
Team Metro	216	0.705	4,385	216	0.739	7	4,392
Solid Waste Management	1,098	3.583	22,292	1,098	3.755	33	22,325
Seaport	256	0.835	5,197	256	0.875	8	5,205
Safe Neighborhood Parks	4	0.013	81	4	0.014	0	81
Planning & Zoning	149	0.486	3,025	149	0.510	4	3,030
Public Works	619	2.020	12,567	619	2.117	19	12,586
Parks and Recreation	2,024	6.606	41,092	2,024	6.921	61	41,153
Metro-Dade Police Department	4,938	16.116	100,254	4,938	16.886	149	100,403
Property Appraiser	238	0.777	4,832	238	0.814	7	4,839
Non-Departmental	3,472	11.331	70,490	3,472	11.873	105	70,595
Metro-Dade Transit Agency	3,344	10.913	67,892	3,344	11.435	101	67,992
Metro Planning Organization	15	0.049	305	15	0.051	0	305
Metro-Miami Action Plan	28	0.091	568	28	0.096	1	569
Medical Examiner	60	0.196	1,218	60	0.205	2	1,220
Office of the Mayor	39	0.127	792	39	0.133	1	793
Library	631	2.059	12,811	631	2.158	19	12,830
Judicial Administration	497	1.622	10,090	497	1.699	15	10,105
Homeless Trust	10	0.033	203	10	0.034	0	203
Department of Human Services	1,075	3.508	21,825	1,075	3.676	32	21,858
Fire Department	1,769	5.773	35,915	1,769	6.049	53	35,968
Elections	149	0.486	3,025	149	0.510	4	3,030
Tax Collector	214	0.698	4,345	214	0.732	6	4,351
Department of Environmental Resources Mgt.	519	1.694	10,537	519	1.775	16	10,553
Cultural Affairs	34	0.111	690	34	0.116	1	691
Communications	69	0.225	1,401	69	0.236	2	1,403

KPMG Peat Marwick  
Cost Allocation Planning & Performance System  
FAIR EMPLOYMENT PRACTICES Cost Pool  
For the Period Ended September 30, 2003

Consumer Services	115	0.375	2,335	115	0.393	3	2,338
Corrections and Rehabilitation	2,538	8.283	51,528	2,538	8.679	76	51,604
Clerk of the Court	1,229	4.011	24,952	1,229	4.203	37	24,989
Office of Community & Economic Dev.	77	0.251	1,563	77	0.263	2	1,566
Board of County Commissioners	145	0.473	2,944	145	0.496	4	2,948
Community Action Agency	964	3.146	19,572	964	3.296	29	19,601
Building Department	315	1.028	6,395	315	1.077	9	6,405
Building Code Compliance	58	0.189	1,178	58	0.198	2	1,179
	<u>30,641</u>	<u>100.000</u>	<u>\$622,089</u>	<u>29,244</u>	<u>100.000</u>	<u>881</u>	<u>\$622,971</u>
Net Allocation							
Direct Costs							
Subtotal			\$622,089				\$622,971
Unallocated Costs							
Total Allocation	<u>30,641</u>	<u>100.000</u>	<u>\$622,089</u>	<u>29,244</u>	<u>100.000</u>	<u>881</u>	<u>\$622,971</u>

FAIR EMPLOYMENT PRACTICES Cost Pool allocated on the basis of ACTUAL NUMBER OF EMPLOYEES.



